

Vice-President's Ad Hoc Advisory Committee
on
Duration of Dons' Contracts

Preamble

The Vice-President, International & Student Affairs has received a number and variety of concerns and comments about the current University policy regarding 3-year terms for Dons within the residence community. In response to this community discussion, the Vice-President is establishing an advisory committee to review and reflect on the rationale for and implications of the policy, and to make recommendations to the Vice-President upon completion of the review.

Terms of Reference

- a. The Advisory Committee shall be appointed by the Vice-President International and Student Affairs, and shall be comprised of:
 - i. Director of Student Life (Chair)
 - ii. One Residence Student Staff member (Assistant Don/Senior R.A.)
 - iii. One former Residence Don
 - iv. One current House President
 - v. Residence Life Intern

- b. The Advisory Committee's mandate shall be:
 - i. to review current staffing models at a representative sample of Atlantic & Canadian universities regarding the appointment and renewal of senior residence staff
 - ii. to solicit and review feedback from the Mount Allison community regarding the duration of Dons' appointments
 - iii. to make recommendations regarding the duration of Dons' appointments, based upon the review
 - iv. to provide a written report with these recommendations to the Vice-President no later than March 31, 2012

NOTE: While the Committee is carrying out its mandate, the current policy with respect to the 3-year term will be suspended for 2011-12, and the current Dons shall be eligible for a further one-year appointment during 2012-13 subject to the annual review procedures currently in place.