

Mount Allison University  
Employment Equity Report Form

If the initial recommendations of the search committee fail to result in an appointment and the search committee reconvenes to make a further recommendation, this further Equity Report Form must be completed.

Copies of this form are to be submitted to the Dean and to the Mount Allison Faculty Association within two days of the search committee deciding on its recommendation(s) (Article 16.19 or 19.19).

*Part B: To be completed when the recommendation is made (Article 16.19 or 19.19)*

Number of qualified female applicants: \_\_\_\_\_      Number of qualified male applicants: \_\_\_\_\_

Number of females short-listed: \_\_\_\_\_      Number of males short-listed: \_\_\_\_\_

Number of females interviewed: \_\_\_\_\_      Number of males interviewed: \_\_\_\_\_

Gender of the first ranked candidate: \_\_\_\_\_

Indicate the qualifications that justify the committee's ranking: \_\_\_\_\_

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Gender of the second ranked candidate: \_\_\_\_\_

Indicate the qualifications that justify the committee's ranking: \_\_\_\_\_

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Gender of the third ranked candidate: \_\_\_\_\_

Indicate the qualifications that justify the committee's ranking: \_\_\_\_\_

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What was the rank of the most qualified candidate from the underrepresented gender? \_\_\_\_\_

*Did you agree with the search committee's ranking of the candidates and their justifications? If not explain why and indicate the ranking that you would have made.*

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*Please provide a summary of your assessment of this particular search with reference to the process outlined in Articles 16 and 19 of the Collective Agreement.*

Date: \_\_\_\_\_

Signature of Equity Panel Member: \_\_\_\_\_

**Remember that you must send one copy of the completed form to the Dean and a second copy to MAFA within two days of the search committee deciding on its recommendation(s).**