

The Department of Psychology at Mount Allison University invites applications for a tenure-track position in Industrial/Organizational Psychology or other related applied disciplines at the rank of Lecturer or Assistant Professor; this position may involve a cross-appointment with the Commerce Department. The successful candidate will be expected to maintain a balance between research and teaching, as Mount Allison University places a high value on both research and teaching and providing research opportunities for undergraduate students. The candidate will be expected to develop and teach undergraduate courses at different levels in the area of Industrial/Organizational Psychology, including a possible course in the Commerce Department such as Selection or Training & Development. In addition, it would be beneficial if the applicant had the flexibility to be able to teach a course or courses from other areas of Psychology such as Personality/Social Psychology, Advanced Research Methods and Design, Introductory Psychology. Normal teaching load for a psychology faculty position is four 3-credit courses (i.e. 2 and 2), with a reduced load in the first years of the appointment. Essential qualifications for the position include a Ph.D. in Psychology or a related field (or near completion), a strong research program with the intent to seek external funding, and a commitment to quality teaching at the undergraduate level. The anticipated start date is July 1, 2020, subject to budgetary approval.

Interested applicants should send a cover letter, curriculum vitae, a statement of research interests, evidence of effective teaching (if available), a statement of teaching interests, and a minimum of 3 letters of reference.

Ideally, applications should be uploaded <https://academicjobsonline.org/ajio>

Applications may also be sent to:

Dr. Jennifer Tomes, Chair of the Search Committee  
Department of Psychology, Mount Allison University  
49A York Street, Sackville, NB E4L 1C7  
Fax: (506) 364-2467 Phone: (506) 364-2460  
Email: [psych@mta.ca](mailto:psych@mta.ca)

The review of applications will begin January 6, 2020 and will continue until the position is filled. Applicants can learn more about the Psychology and Commerce Departments and the current interests of our friendly and dynamic faculty at <http://www.mta.ca/faculty/science/psych/> and <https://www.mta.ca/commerce/>.

Mount Allison acknowledges, honours, and respects that the land named Sackville, NB is part of the unceded territory of the Mi'kmaq People who are the historic inhabitants, custodians, and dwellers on the land where our University is built and confirms its commitment to strengthening relationships with all Indigenous people.

Mount Allison is committed to diversity and inclusiveness. We encourage applications from members of racialized communities, Indigenous persons, persons with disabilities, and persons of all sexual and gender identities. We seek candidates with qualifications and knowledge to contribute specifically to the further diversification of our campus community.

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents are given priority. Canadians and permanent residents should indicate their citizenship status in their application.